

Absences Due to Job-Related Injuries

The President, upon the request of an employee, may authorize that the salary of an employee be continued during absences due to job-related injuries upon presentation to the President of satisfactory evidence that demonstrates that the absence is due to or arising from a job-related injury. The decision of the President is to be based upon his/her judgment in accordance with the rules and regulations and procedures established by the Chancellor's Office as to what is in the best interest of the institution. Eligibility for salary payments is contingent upon the injured employees giving notice to the President/designee within 24 hours after occurrence of the injury. The President may require medical certification from the employee's physician that the employee was injured and cannot return to work (See Appendix U). The President may require a second opinion from another physician at the expense of the institution.

Payments from whatever public or publicly-supported source derived to an employee shall not exceed 100 percent of the employee's regular daily salary for each day absent. Salary continuation for an employee for absences due to a job-related injury may be made only for temporary disabilities where there is a reasonable expectation of the employee's returning to work and salary continuation and in no event shall exceed 90 working days.

The employed, who is injured on the job, is eligible to claim unreimbursed medical expenses and costs through the State Board of Adjustment.