

Americans with Disabilities Act (ADA)

The College seeks to comply fully with Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990. The employee and the Disability Services coordinator work together to determine the employee accommodation needs. A good faith effort is made to provide appropriate accommodations and to fully comply with both the letter and the spirit of Section 504 and ADA guidelines.

An Accommodations Request Form (Appendix A) must be completed, identifying accommodations requested and other pertinent information. Accommodations will not be considered until the employee has submitted the ADA Accommodations Request Form and any required documentation to the Disability Services Coordinator. If accommodations are granted, they begin on or after the date of approval. Under no circumstances will accommodations be granted retroactively.