

Disclaimer Statement

Any policy in this handbook that is contrary to the language or intent of applicable State statutes or of policies found in the current Alabama Community College System Board of Trustees found at www.accs.edu is null and void.

Copies of the Alabama Community College System Board of Trustees Policies and Procedures referred to in this handbook may be found online at www.accs.edu.

No employee or applicant for employment or promotion, shall be discriminated against on the basis of any impermissible criterion or characteristic including, without limitation, race, color, national origin, religion, marital status, disability, sex, age or any other protected class as defined by federal and state law.

Institutional policies and procedures not included or inadvertently omitted from this handbook are considered to be binding. Policies are subject to change without advance notice. Employees are expected to comply with College approved handbooks, manuals, and the College Catalog.