

# Definition of Employment Status

Full employment: General Studies/Career Technical = 12 credit hours with a minimum of 8 students in each class.

Prorated employment: Instructors' salaries will be prorated if they have less than 12 credit hours with 8 students in each class. There will be no averaging of classes. Instructors will never be paid a percent of their salary less than the percent of time required on campus to meet the classes. Special consideration by the Deans may be used to extend full pay to an instructor who teaches 13 credit hours with 1 class of less than 8 students.