

# Personal Conflicts of Interests

Faculty or staff should take all reasonable steps to avoid a conflict of interest or the appearance of a conflict of interest in his or her work that could arise from a relationship with a relative employed by BSCC or with whom BSCC has contracted to provide goods or services. In particular, a faculty or staff member shall not participate in any decision that involves either a direct benefit or a detriment to a relative, as defined under this policy. When in doubt concerning the possibility of a personal conflict of interest, consult the Office of Human Resources or your immediate supervisor.